



## ***Integrated Policy Statement***

Marshall Construction Limited is one of Scotland's foremost Building and Civil Engineering Contractors specialising in General Building and Contracting, Civil Engineering, Design and Development, and Hiring out Construction Machinery and Equipment for the commercial, industrial and residential new build, maintenance and refurbishment markets.

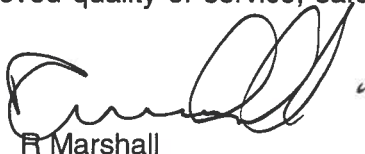
As a business we recognise that our success is dependent on the commitment, knowledge and expertise of our multi-skilled workforce combined with a corporate philosophy dedicated to customer care, quality of product / service and consideration for the environment.

Marshall Construction Limited aim to ensure our operations do not produce a risk to ourselves, the public or the environment. We are committed to continual improvement of our ***quality and environmental management systems*** and the following integrated objectives:

- Develop and maintain an Integrated Management System (IMS) meeting the requirements of BS EN ISO 9001:2008 and BS EN ISO 14001:2004.
- Gather feedback from customers, suppliers and other interested parties to help ***improve and maintain*** the quality of service provided.
- Ensure compliance with Legal & Other Requirements affecting the organisation.
- Ensure protection of the environment by encouraging good working practices, minimisation of waste, conservation of resources and prevention of pollution.
- Continually improve the effectiveness of operational controls so that we meet or exceed our customers' expectations without compromising the impact on the environment or Health & Safety.
- To maintain safe and healthy working conditions, equipment and systems of work for all our employees, and to provide such information, training, and supervision as they need for this purpose.

This statement will be reviewed annually and all employees and subcontractors will be made aware of our commitments by making our policy statement available to them. Employees and subcontractors are encouraged to provide the company with new ideas relating to improved quality of service, safer working practices and reduced environmental impact.

**Signed:**



R Marshall

**Position:**

Managing Director

**Date:**

19<sup>th</sup> December 2016

**Note:** A copy of this policy statement is available to all interested parties on request.