



MARSHALL CONSTRUCTION

INTEGRATED POLICY STATEMENT

May 2023

Marshall Construction Limited is one of Scotland's foremost Building and Civil Engineering Contractors specialising in General Building and Contracting, Civil Engineering, Design and Development, and Hiring out Construction Machinery and Equipment for the commercial, industrial and residential new build, maintenance and refurbishment markets.

As a business we recognise that our success is dependent on the commitment, knowledge and expertise of our multi-skilled workforce combined with a corporate philosophy dedicated to customer care, quality of product / service and consideration for the environment and health and safety for those affected by our works.

Marshall Construction Limited aim to ensure our operations do not produce a risk to ourselves, the public or the environment. We are committed to continual improvement of our quality, environmental and occupational health and safety management systems and the following integrated objectives: -

- Develop and maintain an Integrated Management System (IMS) meeting the requirements of BS EN ISO 9001:2015, BS EN ISO 14001:2015 and BS EN ISO 45001: 2018
- Gather feedback from customers, suppliers and other interested parties to help improve and maintain the quality of service and OH&S management provided.
- Ensure compliance with Legal & Other Requirements affecting the organisation.
- Ensure protection of the environment by encouraging good working practices, minimisation of waste, conservation of resources and prevention of pollution.
- Ensuring protection of workers by encouraging good working practices and committing to eliminating hazards and reducing OH&S risks.
- Continually improve the effectiveness of operational controls so that we meet or exceed our customers' expectations without compromising the impact on the environment or Occupational Health & Safety.
- To maintain safe and healthy working conditions, equipment and systems of work for all our employees, and to provide such information, training, and supervision as they need for this purpose.
- Establish and maintain and 'OH&S Champions' Team to allow regular consultation and participation of workers in the OH&S management of the business

This statement will be reviewed annually and all employees and subcontractors will be made aware of our commitments by making our policy statement available to them. Employees and subcontractors are encouraged to provide the company with new ideas relating to improved quality of service, safer working practices and reduced environmental impact.



B McDermott
Managing Director
22/05/2023
(Review May 2024)