



MARSHALL CONSTRUCTION

HEALTH & SAFETY POLICY STATEMENT

May 2023

Marshall Construction Limited is one of Scotland's foremost Building and Civil Engineering Contractors specialising in General Building and Contracting, Civil Engineering, Design and Development, and Hiring out Construction Machinery and Equipment for the commercial, industrial and residential new build, maintenance and refurbishment markets.

It is the policy of this Company to provide and maintain safe and healthy working conditions, equipment and systems of work for all our employees for the prevention of work-related injury and ill-health. We shall provide information, training and supervision as they need for this purpose and will be appropriate to the specific nature of our Occupational Health and Safety (OH&S) risks and OH&S opportunities.

Marshall Construction Limited aim to ensure our operations do not produce a risk to ourselves or other people who may be affected by our activities. We are committed to continual improvement of our occupational health and safety management systems: by -

- Developing and maintaining an Occupational Health and Safety Management System meeting the requirements of BS EN ISO 45001:2018
- Gather feedback from customers, suppliers and other interested parties to help improve and maintain the OH&S management provided.
- Ensuring compliance with Legal & Other Requirements affecting the organisation.
- Ensuring protection of workers by encouraging good working practices and committing to eliminating hazards and reducing OH&S risks.
- Continually improve the effectiveness of operational controls so that we meet or exceed our customers' expectations without compromising the impact on OH&S.
- To maintain safe and healthy working conditions, equipment and systems of work for all our employees, and to provide such information, training, and supervision as they need for this purpose.
- Establish and maintain an 'OH&S Champions' Team to allow regular consultation and participation of workers in the OH&S management of the business

The Company requests the full co-operation and support of all employees in ensuring the delivery of this policy.

The allocation of duties for safety matters and the particular arrangements are set out in the Health and Safety Manual.

This statement will be reviewed annually.



B McDermott
Managing Director
22/05/2023
(Review May 2024)