



MARSHALL CONSTRUCTION

SUSTAINABLE DEVELOPMENT POLICY

MAY 2023

The Directors of Marshall Construction consider Sustainable Development to be the aim of ensuring the longevity of the company and the long-term employment for our employees and thus our financial contribution to the local community.

Environment

We have a duty to conduct our business in an environmentally responsible manner and we will do this by:

- Business Development Manager to prioritize brownfield projects.
- Use of recycled materials to be considered.
- Reduce vehicle emissions through the purchase of low-emission vehicles and tracking vehicles.
- Reduce waste through the use of Site Waste Management Plans.
- Reduce Energy Consumption and Carbon Footprint with the support of a Carbon Management Plan.
- Procure Materials from Sustainable Resources.
- Maintain ISO 14001.

Project Location

The closer the project is to Head Office, the less travelling involved, the less fuel to be used and the less impact on the environment. Marketing strategy must concentrate on working in areas which are accessible by the workforce and where practicable employ local labour.

We should give particular cognisance to other employers in the local area, building partnerships wherever we can. It is in all our interests to develop and maintain strong local economies in the areas where we work.

Workforce

Use of locally sourced labour has proved successful over the years. Sub-Contractors should be sourced from the project locale. Continue to employ a strong core of local people. Continue to train and develop workforce. Recruit through local job centre and press. Maintain Data base of Sub-Contractors from all potential work areas.

The industry recognises that there is a skill shortage (trades) which will get worse in the coming years. We must maintain a reasonable level of apprenticeship billets- in particular Joinery and Bricklaying.

Site Management

Quality of supervision is paramount – the right agent must be available for the job.
Experience of Agent will be matched to project. Site Agents will have as minimum: HNC
Construction Practice (or equivalent), Scaffold Inspection Certificate, First Aid Certificate
and CITB Site Safety Management Certificate.



B McDermott
Managing Director
22/05/2023
(Review May 2024)